

**WORK SESSION MEETING MINUTES**  
**April 6, 2026**

The members of the City Council of the City of Phenix City, Alabama met at 3:00 p.m. Eastern Time for the regularly scheduled Work Session on Monday, April 6, 2026, in the Council Chambers located within the Public Safety Building at 1111 Broad Street, Phenix City, Alabama 36867. Upon roll call, the following members were present: Councilmember Arthur L. Day, Jr., Councilmember Vickey Carter Green, Councilmember Jasponica G. Florence, and Mayor Eddie N. Lowe. Councilmember Steve Bailey was not present. Also present were City Manager Wallace Hunter, City Clerk Shannon Davis and City Attorney James Graham. Department Heads in attendance: Chief Building Official Ray Rogers, Economic Development Manager Shaun Culligan, Engineering/Public Works Director Angel Moore, Finance Director Labrita King-Copeland, Fire Chief Kris Kennedy, Golf Manager Mike Barber, Human Resources Director Stephanie Chastain, IT Director Mike Bauer, Library Director Tammy Henry, Municipal Court Clerk Ruby White, Parks and Recreation Director Todd Hughes, Chief of Police Joseph Weierick, and Director of Utilities John Spraggins. City Professionals in attendance: Licensed Engineer Chris Casey.

Upon a quorum being established, Mayor Lowe called the meeting to order.

Councilmember Day led the invocation.

Mayor Lowe called upon Brian Rutledge of Robinson, Grimes and Company P. C. to address Council as listed on the agenda. Mr. Rutledge came forward to address Council. Mr. Rutledge reviewed the Annual Financial Report for the Fiscal Year that ended on September 30, 2024. Mayor Lowe thanked Mr. Rutledge for coming to speak with Council.

Mayor Lowe called upon Engineering/Public Works Director Angel Moore to discuss the actions taken at the Planning Commission Meeting for March 24, 2026.

Mayor Lowe called upon City Clerk Shannon Davis who discussed the following with Mayor and Council:

1. Advised Council of a regular scheduled Council Meeting to be held on Tuesday, April 7, 2026 at 9:00 a.m. at the Public Safety Building.
2. Advised Council that the Library Board Meeting will be held on Friday, April 10, 2026 at 5:30 p.m.
3. Advised Council that the Planning Commission will meet on Tuesday, April 14, 2026 at 5:15 p.m.
4. Advised Council that the Downtown Redevelopment Authority will meet on Thursday, April 16, 2026 at 3:00 p.m.
5. Advised Council of a regular scheduled Work Session to be held on Monday, April 20, 2026 at 3:00 p.m. at the Public Safety Building.
6. Advised Council of a regular scheduled Council Meeting to be held on Tuesday, April 21, 2026 at 9:00 a.m. at the Public Safety Building.
7. Advised Council that the Planning Commission will meet on Tuesday, April 28, 2026 at 5:15 p.m.
8. Advised Council that the Alabama League of Municipalities Convention will be held on Tuesday, April 28, 2026 through Thursday, April 30, 2026.

9. Advised Council of a regular scheduled Work Session to be held on Monday, May 4, 2026 at 3:00 p.m. at the Public Safety Building.
10. Advised Council of a regular scheduled Council Meeting to be held on Tuesday, May 5, 2026 at 9:00 a.m. at the Public Safety Building.
11. Advised Council that the Planning Commission will meet on Tuesday, May 12, 2026 at 5:15 p.m.
12. Advised Council of a regular scheduled Work Session to be held on Monday, May 18, 2026 at 3:00 p.m. at the Public Safety Building.
13. Advised Council of a regular scheduled Council Meeting to be held on Tuesday, May 19, 2026 at 9:00 a.m. at the Public Safety Building.
14. Advised Council that the City Offices will be closed on Monday, May 25, 2026 in observance of Memorial Day.
15. Advised Council that the Planning Commission will meet on Tuesday, May 26, 2026 at 5:15 p.m.
16. Informed Council of the upcoming Board Appointments.

City Manager Wallace Hunter stated that he has asked Economic Development Manager Shaun Culligan to produce a report on all of the projects currently in process across the City. Mr. Hunter also asked that Mr. Culligan provide an update on the industrial planning that has taken place to bring in new businesses into the City. Mr. Culligan provided a presentation for Council to follow. Mr. Culligan reviewed with Council the process his department has followed to review current job market with the City of Phenix City and in comparisons to other areas. Mr. Culligan reviewed the current number of open positions throughout the industries that are within the City of Phenix City. Mr. Culligan provided an update on the current projects with all of the departments within the City to include water leaks that are in the process of being addressed.

Councilmember Green thanked Economic Development Manager Shaun Culligan on all of the updates. Councilmember Green stated that a citizen in Crowell Park received their letter regarding the buyout, information and requested additional information from her. Engineering/Public Works Director Angel Moore provided an overview of the letter for the proposed grant that the City will apply for. Ms. Moore stated that they have received around 12 responses back from the citizens and that the deadline to receive feedback is April 21, 2026.

Councilmember Day inquired about the citizens on Jackson Drive that decided not to accept the proposed buyout if there is future water damage. Engineering/Public Works Director Angel Moore stated that the area is in a flood zone and that will not change and at some point, it will flood again. City Manager Wallace Hunter stated that if the citizens decide to stay against the City's recommendation, then they will continue to be responsible for any damage to their property and they may experience issues being able to acquire flood insurance.

Councilmember Green requested an update on the status of the employment within the City. Human Resources Director Stephanie Chastain stated that there were nine full-time hires in March 2026. Three were for Utilities, three for PubWorks, and two for Parks and Recreation. Ms. Chastain also stated that there were still vacant positions available.

Councilmember Day stated that he noticed that the Human Resources Department has gone to several job fairs in order to recruit employees. Councilmember Day also stated that he provides feedback to where to go on the City's website to locate information on open positions within the City.

Mayor Lowe went over the agenda items.

Mayor Lowe stated that there being no further business to address, the meeting thus adjourned until April 20, 2026.