

**MEETING MINUTES
November 18, 2025**

The members of the City Council of the City of Phenix City, Alabama met in a regularly scheduled council meeting on Tuesday, November 18, 2025 at 9:00 a.m. at 1111 Broad Street, Phenix City, Alabama, 36867. Upon roll call, the following members of Council were present: Councilmember Arthur L. Day, Jr., Councilmember Vickey C. Green, Councilmember Steve Bailey, Councilmember Jasponica Florence, and Mayor Eddie N. Lowe. Also present were City Manager Wallace Hunter, Assistant City Manager Chan Gamble, City Attorney Jimmy Graham, and City Clerk Shannon Davis.

Upon a quorum being established, Mayor Lowe called the meeting to order.

Mayor Lowe delivered the invocation. Reverend Brady Baird of Seale United Methodist Church was not present to deliver the invocation as listed on the agenda.

Mayor Lowe led the Pledge of Allegiance to the United States Flag.

Mayor Lowe presented the regularly scheduled meeting minutes of the November 3, 2025 Work Session Meeting and the November 4, 2025 Council Meeting for approval. Councilmember Day moved to approve the minutes, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: The motion thus passed.

Mayor Lowe stated there was no unfinished business to address at this time.

Mayor Lowe presented Resolution No. 2025-275 to be ratified in reference to filing an application with ALDOT for funding assistance from the Alabama Transportation Rehabilitation and Improvement Program – II (ATRIP-II) for US Hwy 280/431 North and US 80/Crawford Road Intersection improvements.

RESOLUTION NO. 2025-275

Councilmember Green moved to ratify the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to sign and enter into an agreement with TP Engineering, Inc., to develop plans for a pavilion at the Moon Lake Pickleball Courts in an amount not to exceed \$7,000.00.

RESOLUTION NO. 2025-276

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to awarding bid to Southern Recycling and Demolition, Inc., for the demolition and asbestos abatement of the structure located at 1700 21st Court (formerly Medical Park Building) in the amount of \$147,750.00.

RESOLUTION NO. 2025-277

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and allocating the Local Road Safety Initiative (LRSI) grant match increase to \$8,058.65 and authorizes the Mayor and City Manager to sign as authorized agents of the grant for the grant agreement and future grant documents.

RESOLUTION NO. 2025-278

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to accepting the dedication of an easement for Public Utilities for an Administrative Subdivision, Lying in Section 5, Township 17 North, Range 30 East, Phenix City, Russell County, Alabama, EEH Holdings, LLC, owner.

RESOLUTION NO. 2025-279

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to enter into an annual service agreement with Motorola Solutions for maintenance and support on the Mach Alerting System for the Fire Stations in an amount not to exceed \$133,300.02 for 36 months.

RESOLUTION NO. 2025-280

Councilmember Florence moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to accept a quote from Warr Grading Contractor, Inc., for the replacement of the sanitary sewer main along Summerville Road near 3701 Summerville Road in an amount not to exceed \$124,824.00.

RESOLUTION NO. 2025-281

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to hire Southern Rewinding to repair a digester mixing pump at the Waste Water Treatment Plant in an amount not to exceed \$22,819.15.

RESOLUTION NO. 2025-282

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to accept a quote from Xylem Water Solutions USA, Inc., to replace diffusers and associated piping at the Waste Water Treatment Plant in an amount not to exceed \$33,390.00.

RESOLUTION NO. 2025-283

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance to amend section 3 (c) of the code of Ordinances of the City of Phenix City, Alabama, Chapter 13, Licenses and Permits, Article 1.

ORDINANCE NO. 2025-21

Councilmember Day moved to approve the ordinance, which motion was seconded by Councilmember Green. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance to exempt certain items from the Municipal Sales and Use Tax during February 2026, referred to as the Severe Weather Preparedness Tax Holiday.

ORDINANCE NO. 2025-22

Councilmember Florence moved to approve the ordinance, which motion was seconded by Councilmember Green. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented an opening on the Phenix City Russell County Library Board. Mayor Lowe stated that current member Allen Sims III is willing to serve another term. Councilmember Day moved to reappoint Allen Sims III, which motion was seconded by Councilmember Green. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmember Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented an opening on the Personnel Review Board. Councilmember Florence moved to appoint Mary None, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmember Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented for first reading an Application for an On-Premise Beer License, On-Premise Wine License, On-Premise Whiskey/Wine License submitted by GS Food and Management LLC dba China Garden located at 2025 Highway 280 Bypass, Phenix City, Alabama. Councilmember Day moved to place the application on first reading, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmember Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Councilmember Green stated that the Central High School Girls Flag Football Team was in the third round of the championship game and she wanted to let them know that Council was cheering and supporting them. Councilmember Green also stated that the team would be playing a game on Tuesday, November 18, 2025 at Garrett Stadium at 7:00 p.m.

Councilmember Green thanked all of the board members that serve on the Phenix City Boards and for volunteering of their time and dedication and partnering with the City. Councilmember Green stated that it takes a lot of time for the members to attend the meetings.

Councilmember Bailey thanked everyone with the City for all of their hard work and effort that they have given and with the continued shortage of employees. Councilmember Bailey stated that as the holidays are approaching he encouraged everyone to be careful, enjoy their families and friends, especially on Thanksgiving as they have so much to be thankful for as a Community. Councilmember Bailey also stated that they are very blessed to be living in this Community and have freedom. Councilmember Bailey further stated that the City has done a great job with the holiday decorations and in keeping the City clean. Councilmember Bailey encouraged everyone to lift up the people around them and to wish others a good holiday and if they see someone in need to go out of their way to help them as so many are in need of it.

Councilmember Florence thanked the Citizens of Phenix City that participated in the United Way Study that addressed the needs that so many families in the Community have around child care and support for sick children. Councilmember Florence also thanked them for their input so that they can help make the decisions to better support Citizens in need in the Community.

Councilmember Day wished all of the employees of the City and Citizens a safe and happy Thanksgivings Holiday.

City Manager Wallace Hunter provided his condolences to Mayor Lowe on the passing of his brother and State hero Woodrow Lowe. Mr. Hunter stated that the people that attended Mr. Lowe's funeral came from all over the Country and Nation to pay their respects to a wonderful man and to express the impact that he had on each of them. Mr. Hunter also stated that it was impressive to hear all of the positive things that people had to say about Mr. Lowe.

City Manager Wallace Hunter provided an overview of the 311 System that the City has in place where Citizens can report information and issues for the City to address. Mr. Hunter also provided information on the changes within the City's infrastructure and that these types of issues are going on in City's all over the Nation. Mr. Hunter further stated that it is challenging for the City when other agencies are also doing work and they are not communicating as they should and the City has to have time to address the issues that it causes. Mr. Hunter asked the Citizens to be patient and give the City time to investigate the problem and come up with the solutions to the issues. Mr. Hunter stated that it is costing millions of dollars to keep the infrastructure up to date. Mr. Hunter also stated that the City is working to improve their response time with Citizens on issues that have been reported.

Mayor Lowe stated that if the City does not respond to issues in a timely manner, that is on the City and asked that the Citizens give them time. Mayor Lowe thanked City Manager Wallace Hunter, Department Heads, Citizens and CTV Beam for bringing the meeting to the Citizens. Mayor Lowe stated that this time of the year is special and he wished that everyone had the same mindset through out the year as they do during the holidays and that they do have so much to be thankful for. Mayor Lowe encouraged everyone to take the opportunity and spend time with family and with the folks that will cry the most at their funeral. Mayor Lowe also encouraged everyone to enjoy family and to treat everyone right and continue to be a lifter and not a leaner. Mayor Lowe thanked God for blessing the Community and wished everyone a Happy Thanksgiving.

There being no further business to address, the meeting thus adjourned until December 2, 2025.