

**MEETING MINUTES**  
**November 4, 2025**

The members of the City Council of the City of Phenix City, Alabama met in a regularly scheduled council meeting on Tuesday, November 4, 2025 at 9:00 a.m. at 1111 Broad Street, Phenix City, Alabama, 36867. Upon roll call, the following members of Council were present: Councilmember Arthur L. Day, Jr., Councilmember Vickey C. Green, Councilmember Steve Bailey, Councilmember Jasponica Florence, and Mayor Eddie N. Lowe. Also present were City Manager Wallace Hunter, Assistant City Manager Chan Gamble, City Attorney Jimmy Graham, and City Clerk Shannon Davis.

Upon a quorum being established, Mayor Lowe called the meeting to order.

Reverend Steve Pace of Summerville Baptist Church delivered the invocation.

Councilmember Day led the Pledge of Allegiance to the United States Flag.

City Manager Wallace Hunter and Human Resources Director Stephanie Chastain presented employee service recognitions to JaQuez Hoskins – 5 years, Alejandro Perez-Gonzalez – 5 years, Adam Avery – 15 years, Sean Brodka – 5 years, Angel Howard – 20 years, and Stanley Williams – 25 years. Ms. Chastain stated Brannon Prather – 5 years was not able to attend.

Mayor Lowe presented the regularly scheduled meeting minutes of the October 20, 2025 Work Session Meeting for approval. Councilmember Day moved to approve the minutes, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: The motion thus passed.

Mayor Lowe presented the regularly scheduled meeting minutes of the October 21, 2025 Council Meeting for approval. Councilmember Green moved to approve the minutes, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: The motion thus passed.

Mayor Lowe stated there was no unfinished business to address at this time.

Mayor Lowe declared that now was the time and place for a Public Hearing in reference to the Approval of Two Resolutions in reference to the fixing of costs incurred by the City of Phenix City for the removal of substandard structures and the establishment of a special assessment upon the properties located at 2107 Summerville Road and 2107-A Summerville Road. Neither hearing nor seeing anyone come forward, Mayor Lowe declared the hearing closed.

Mayor Lowe presented Approval of Two Resolutions in reference to the fixing of costs incurred by the City of Phenix City for the removal of substandard structures and the establishment of a special assessment upon the properties located at:

1. 2107 Summerville Road

**RESOLUTION NO. 2025-256**

2. 2107-A Summerville Road

**RESOLUTION NO. 2025-257**

Councilmember Day moved to approve the resolutions, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to accept Change Order No. 4 with Ben Gordy Construction Company Inc., in an amount not to exceed \$11,021.00 for renovations to the Phenix City Information Technology Building located at 1211 7<sup>th</sup> Avenue.

**RESOLUTION NO. 2025-258**

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing Alabama Power to install (3) three 53 Watt LED Street Light (5,001 – 8,500) Lumens – Type II – Gray 4000k) on Airport Road off 13th Avenue.

**RESOLUTION NO. 2025-259**

Councilmember Bailey moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing the purchase of one (1) Grasshopper Zero-Turn Mower Model 225 with 52" 4X Rear Discharge Deck under State Contract #20468-22-6640 purchased from Moridge Mfg., Inc., in an amount not to exceed \$12,786.20.

**RESOLUTION NO. 2025-260**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Green. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing the Mayor and City Manager to accept a proposal from Sain & Associates, Inc., to develop a connectivity project between the Riverwalk and the Downtown area known as the Lively District in an amount not to exceed \$265,000.00.

**RESOLUTION NO. 2025-261**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the City Manager to appoint a newly authorized representative and signer on the City's account with TSYS Merchant Solutions, LLC dba Global Payments.

**RESOLUTION NO. 2025-262**

Councilmember Bailey moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, and Florence. NAYS: None. ABSTAINS: Mayor Lowe. The motion thus passed.

Mayor Lowe presented a resolution in reference to a one-time compensation for fulltime employees.

**RESOLUTION NO. 2025-263**

Councilmember Florence moved to approve the resolution, which motion was seconded by Councilmember Green. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to a one-time compensation for retirees, pensioners and beneficiaries.

**RESOLUTION NO. 2025-264**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to a one-time longevity payment.

**RESOLUTION NO. 2025-265**

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to declaring HK SK pistols as listed on (Exhibit A) as surplus, to be sold to Gulf States Distributors, a Federal License Holder for \$320.00 each.

**RESOLUTION NO. 2025-266**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to declaring HK VP9 pistols as listed on (Exhibit A) as surplus, to be sold to Gulf States Distributors, a Federal License Holder for \$295.00 each.

**RESOLUTION NO. 2025-267**

Councilmember Florence moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to approve payment to Southern Brush Cutting & Grading, LLC, for the repairs of the sanitary sewer main and storm pipe along Mill Creek near 901 12th Street in an amount not to exceed \$55,000.00.

**RESOLUTION NO. 2025-268**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to awarding a bid to DuBois Chemicals, Inc., for Granular Soda Ash in the amount of \$0.229 per dry lb.

**RESOLUTION NO. 2025-269**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to awarding a bid to Brenntag Mid-South, Inc., for Liquid Chlorine in the amount of \$1,939.00 per ton.

**RESOLUTION NO. 2025-270**

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Florence. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to awarding a bid to BRENNTAG MID-SOUTH for Sulfur Dioxide (SO<sub>2</sub>) in the amount of \$2,125.00 per ton.

**RESOLUTION NO. 2025-271**

Councilmember Day moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to hire Hach Company to provide one year of instrumentation services at the Waste Water Treatment Plant for \$16,406.00 with the option to renew for a second year at \$18,379.24.

**RESOLUTION NO. 2025-272**

Councilmember Florence moved to approve the resolution, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented a resolution in reference to authorizing and directing the Mayor and City Manager to purchase monitoring and process control equipment from Hach Company for the new aeration basin in an amount not to exceed \$51,131.29.

**RESOLUTION NO. 2025-273**

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance Granting a Non-Exclusive Franchise to Southern Light, LLC ("Franchisee"), Its Successors and Assigns, for the purpose of Constructing, Operating, and Maintaining a Fiber-Optic Infrastructure Network within the Public Rights-Of-Way in the City of Phenix City, Alabama.

**ORDINANCE NO. 2025-17**

Councilmember Day moved to approve the ordinance, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance authorizing the Mayor and City Manager to Execute a Right-Of-Way only Small Cell Master Access Agreement with Southern Light, LLC ("Grantee"), its Successors and Assigns, to allow the Installation, Operation, and Maintenance of Small Cell Wireless Facilities and Related Communications Equipment within the Public Rights-Of-Way in the City of Phenix City, Alabama.

### **ORDINANCE NO. 2025-18**

Councilmember Day moved to approve the ordinance, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance Granting a Non-Exclusive Franchise to Uniti Fiber Gulfco, LLC ("Franchisee"), its Successors and Assigns, for the purpose of Constructing, Operating, and Maintaining a Fiber-Optic Infrastructure Network within the Public Rights-Of-Way in the City of Phenix City, Alabama.

### **ORDINANCE NO. 2025-19**

Councilmember Green moved to approve the Ordinance, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for second reading an Ordinance authorizing the Mayor and City Manager to Execute a Right-Of-Way only Small Cell Master Access Agreement with Uniti Fiber Gulfco, LLC ("Grantee"), its Successors and Assigns, to allow the Installation, Operation and Maintenance of Small Cell Wireless Facilities and related Communications Equipment within the Public Rights-Of-Way in the City of Phenix City, Alabama.

### **ORDINANCE NO. 2025-20**

Councilmember Day moved to approve the ordinance, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for first reading an Ordinance to amend section 3 (c) of the code of Ordinances of the City of Phenix City, Alabama, Chapter 13, Licenses and Permits, Article 1. Councilmember Day moved to place on first reading, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented for first reading an Ordinance to exempt certain items from the Municipal Sales and Use Tax during February 2026, referred to as the Severe Weather Preparedness Tax Holiday. Councilmember Green moved to place on first reading, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAIN: None. The motion thus passed.

Mayor Lowe presented an opening on the Downtown Redevelopment Authority. Mayor Lowe stated that current member, Bronny Brown is willing to serve another term. Councilmember Day moved to re-appoint Bronny Brown, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe called to unappoint from the Downtown Redevelopment Authority, Bronny Brown. Councilmember Day moved to unappoint Bronny Brown, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented an opening on the Downtown Redevelopment Authority. Councilmember Day moved to appoint Hugh Shedrick, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe called to unappoint from the Downtown Redevelopment Authority, Hugh Shedrick. Councilmember Day moved to unappoint Hugh Shedrick, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented an opening on the Housing Code Abatement Board. Mayor Lowe stated that current member Bronny Brown was willing to serve. Councilmember Florence moved to re-appoint Councilmember Bronny Brown, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented an opening on the Housing Code Abatement Board. Councilmember Florence moved to appoint Councilmember Hugh Shedrick, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

Mayor Lowe presented an opening on the Planning Commission. Councilmember Florence moved to appoint Steve Bailey, which motion was seconded by Councilmember Day. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: Councilmember Bailey. The motion thus passed.

Mayor Lowe presented an opening on the Downtown Redevelopment Authority. Councilmember Day moved to appoint Jasponica Florence, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, and Mayor Lowe. NAYS: None. ABSTAINS: Councilmember Florence. The motion thus passed.

Mayor Lowe presented a resolution in reference to the Compensation and Benefits Agreement between the City of Phenix City and City Manager Wallace B. Hunter.

#### **RESOLUTION NO. 2025-274**

Councilmember Green moved to approve the resolution, which motion was seconded by Councilmember Bailey. Upon said motion being put to a vote, the following vote was recorded: YEAS: Councilmembers Day, Green, Bailey, Florence, and Mayor Lowe. NAYS: None. ABSTAINS: None. The motion thus passed.

City Manager Wallace Hunter presented a video of a Citizen driving down the road in a neighborhood every week throwing trash near Chicken Comers that was taken by a business owner.

Councilmember Green stated the acknowledgement of the City's Employee anniversary time was a combination of 80 years and that is a great accomplishment. Councilmember Green also stated that it was exciting to see that the Human Resources staff recruits and retains employees on this level. Councilmember Green congratulated the employees on their years of service.

Councilmember Green stated that the resolution for the one time compensation and one-time longevity payment for employees was well deserved and needed especially during this time with the Government experiencing the shutdown. Councilmember Green also stated that they pray that all of God's people get what they need during this time.

Councilmember Green congratulated Councilmember Florence on becoming the new At Large Councilmember for the City of Phenix City. Councilmember Green stated that they pray that Councilmember Florence will be able to do the work that she has been assigned to accomplish.

Councilmember Green thanked the Second District for reappointing her as Councilmember for their District and that she prays that God will show them favor at all times.

Councilmember Bailey thanked all of the Department Heads for all of the hard work that they do everyday for the Citizens of Phenix City. Councilmember Bailey encouraged the Citizens to bare with them as the City goes through growing pains and that they appreciate all of the Citizens.

Councilmember Florence thanked everyone for working with her and embracing her and allowing her the time to process her new position. Councilmember Florence stated that she looked forward to interacting with the City staff and supporting them while on the Council. Councilmember Florence thanked everyone for having her and she appreciated the opportunity and will continue to serve.



Councilmember Day thanked the Citizens of District Three in allowing him to continue to serve them on the Council and that he does not take it lightly. Councilmember Day stated they should treat people right and in the way that they wish to be treated. Councilmember Day encouraged the Citizens to help keep the City clean.

City Manager Wallace Hunter stated that he appreciates the Benefits Agreement Extension from City Council, however he is planning to retire within the next several months. Mr. Hunter also stated that the extension will give the Council time to review any possible replacements for the City Manager position. Mr. Hunter further stated that this will be his 40<sup>th</sup> year in the City and that he has been through many changes and the next several months will see more changes. Mr. Hunter stated that since he first came to the City, he has seen the growth of diversity within the Council and that regardless of the makeup of the Council, the issues still must be addressed for the benefit of the City. Mr. Hunter also stated that he thanks God that his parents instilled in him to be bold enough to say what needs to be said no matter where he goes or where he has been as people need to know what it takes to run the City. Mr. Hunter provided an overview of his time with the City and thanked God for allowing him the opportunities to help the City grow during his tenure. Mr. Hunter discussed with Council the upcoming challenges that the City Council would have with decisions and management of the General Fund moving forward. Mr. Hunter reviewed a list of ongoing work within the City's Departments with updates to the parks and buildings. Mr. Hunter stated that he appreciated the Council and Department Heads for allowing him time to speak.

Mayor Lowe stated that there are challenging things that are occurring right now however as a Council, Department Heads and Citizens have always been able to endure. Mayor Lowe also stated that he wanted to clear the air on the recent comments around the new diverse makeup of the City Council and that he has known Councilmember Bailey for 50 years and what you see is what you get and that he is completely comfortable being the only white Councilmember. Mayor Lowe further stated that he does not want to hear from black or white about the makeup of the Council as they are all going to do the right thing. Mayor Lowe stated that it is very offensive to hear that people have made the comment about Councilmember Bailey and that he is not going to have it, they might not always agree but they respect each other. Mayor Lowe also stated that it does not matter what your race is, they are going to serve the Community.

City Manager Wallace Hunter stated that the City gets many complaints about the trash in the City and why the City cannot keep the City clean. Mr. Hunter referred to a video taken by a Citizen and business owner of a Citizen coming through his neighborhood every week and throwing trash out in several locations. Mr. Hunter stated that they wanted to show the Council and Citizens what they are dealing with regarding the issues with trash.

Mayor Lowe thanked everyone for attending and having patience and encouraged everyone to continue to be overcomers and endurers, and the Council will continue to serve. Mayor Lowe stated that this will not be the first Council that has been this diverse and they will continue to push back on negative comments. Mayor Lowe thanked City Manager Wallace Hunter, Department Heads, Citizens and CTV Beam for bringing the meeting to the Citizens.

There being no further business to address, the meeting thus adjourned until November 18, 2025.