



PHENIX CITY *Alabama*

FINANCE DEPARTMENT

601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

DR. R. GRIFF GORDY
Mayor Pro Tem / At Large

STEVE BAILEY
Councilmember District 1

EDDIE N. LOWE
Mayor

VICKEY CARTER JOHNSON
Councilmember District 2

ARTHUR L. DAY, JR.
Councilmember District 3

WALLACE B. HUNTER, City Manager
MELONY LEE, City Clerk
LABRITA KING COPELAND, Finance Director

BID FORM

THIS IS AN INQUIRY - NOT AN ORDER

Date: November 17, 2021 **Bids Close On:** December 16, 2021 **Time:** 2:00 PM EST

Bids to be delivered to: **Finance Department, City of Phenix City, Alabama, 601 12th Street, Second Floor, Phenix City, Alabama 36867**

Please quote us prices on the articles or services listed below. The right is reserved to accept or reject all or any part of your offer, and to accept the offer the City Council considers the most advantageous to the City. Any suggestions as to quantity to secure a better price are welcome.

Item No.	Quantity	Item	Unit Price	Total
		Please see attached documents		

BIDS MUST BE RETURNED IN A SEALED ENVELOPE TO THE ADDRESS ABOVE. MARKED: F22-01 Uniforms

IF YOU MAIL YOUR BID BY FED EX OR AIRBORNE, ETC., PLEASE WRITE ON THE ENVELOPE ALSO: F22-01 Uniforms
NO BIDS WILL BE ACCEPTED AFTER 1:30 PM, ON THE BID OPENING DATE. PLEASE NOTE THAT THE TIME IS EASTERN (GEORGIA).
BIDS WILL BE OPENED IN THE MARTIN IDLE HOUR PARK COMMUNITY CENTER LOCATED AT 3743 MOON LAKE DRIVE, PHENIX CITY, ALABAMA.

FOR ADDITIONAL INFORMATION, CALL: Finance Department (706) 334-2730

GENERAL CONDITIONS OF BIDDING - READ CAREFULLY

- Quote on alternates if unable to furnish items listed. State on face of bid exactly what you are furnishing. (Brand or Manufacturer's Name).
- Any catalog, or manufacturer's reference in this proposal is descriptive, but not restrictive, and is used only to indicate type and grade.
- Furnish specifications on all items bid.
- The City of Phenix City is exempt from all Federal Excise Taxes. DO NOT include tax in your bid price or invoice.
- PRICE MUST BE ITEMIZED. The City of Phenix City reserves the right to award item or total bid.
- ALL bids must be quoted f.o.b. Phenix City.
- In case of a discrepancy between the unit price and the extension, the unit price will be taken.
- Due to legal requirements of the City for processing payments, cash discounts should be quoted ten days after end of month, when possible.
- In the event no bid is to be submitted note same on invitation and return with the general provisions included herein. Also advise whether future invitations for type of supplies or services covered by the inquiry are desired.
- The successful bidder will be required to have all applicable state and city business licenses.
- This original request for proposal, along with any attachments, **MUST BE SUBMITTED IN DUPLICATE.**
- A 5% bid bond or cashier's check must be submitted with all bids.

The undersigned hereby offers to furnish and deliver the articles or services as specified above at the prices and terms there stated and in strict accordance with the specifications and general conditions of bidding, all of which are made a part of this offer. This offer is not subject to withdrawal.

Delivery can be made _____ Cash discount _____ % _____ Days

Name of Business _____

By: _____
Authorized Representative - Must sign by hand

Business Telephone: _____



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MEDIA RELEASE

The City of Phenix City is seeking bids on Uniforms for the Public Safety and Public Works Departments.

Bids must be submitted in a sealed envelope marked:

F22-01 UNIFORM BID

The City of Phenix City will receive sealed bids until **December 16, 2021 at 1:30 PM EST** in the Finance Department at 601 12th Street, 2nd Floor, Phenix City, AL 36867. The official bid opening will be at **December 16, 2021 at 2:00 PM EST** in the Martin-Idle Hour Park Community Center, 3743 Moon Lake Drive, Phenix City, AL 36867

All vendors submitting a bid **must** attend a pre-bid meeting at Martin-Idle Hour Park Community Center, 3743 Moon Lake Drive, Phenix City, AL 36867 on **December 2, 2021 from 2:00 PM to 3:00 PM**. All samples will be required at this meeting. Reserve a space by contacting the Finance Department at (334) 448-2730 or by email financepurchasing@phenixcityal.us.

The City reserves the right to reject any or all bids.

A Bid Bond or Bank Cashier's Check of \$1,000.00 must be submitted with all bids in order for the bid to be considered.

For additional information or copies of the bid specifications, contact the Finance Department at (334) 448-2730 or by email financepurchasing@phenixcityal.us.



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BID #: F22-01 UNIFORMS

DATE: November 15, 2021

TO: All Interested Bidders

RE: Pre-Bid Meeting for City of Phenix City Uniform Bid

The City of Phenix City will be conducting a mandatory Pre-Bid Meeting on **December 2, 2021 from 2:00 PM to 3:00 PM EST**. The meeting will be held at the Martin-Idle Hour Park Community Center, 3743 Moon Lake Drive, Phenix City, AL 36867. The purpose of this meeting is for bidders to display samples for all items they will be bidding and discuss requirements or specifications for all department uniforms. Bidders should arrive at least fifteen minutes prior to the start of the Pre-Bid Meeting in order to set up their table. Space may be limited, so please RSVP with the Finance Department by phone at (334) 448-2730 or by emailing financepurchasing@phenixcityal.us at least five business days prior.

Attached is a Pre-Bid Meeting Sample Form that requires the brand/manufacturer's name and catalog numbers to ensure the City that the display samples are the same items that vendors will be bidding. A vendor may display more than one brand/manufacturer's name, but must provide a Sample Form for each brand. Also, a Vendor Information Sheet is required at this meeting. These forms must be presented to the Finance Department at the Pre-Bid Meeting.

All questions or clarifications concerning this solicitation shall be submitted in writing at least five (5) business days prior to the bid opening. Bidders shall not contact Department Heads or City of Phenix City employees with questions about solicitations. All written questions must be submitted to the Finance Department by fax (334-448-2731) or email (financepurchasing@phenixcityal.us).

The City of Phenix City will receive sealed bids until **December 16, 2021 1:30 PM EST** in the Finance Department, 601 12th Street, 2nd Floor, Phenix City, AL 36867. The official bid opening will be at **December 16, 2021 2:00 PM EST** at the Martin-Idle Hour Park Community Center, 3743 Moon Lake Drive, Phenix City, AL 36867.

Thank you for your participation in the bidding process.

City of Phenix City, Finance Department



Pre-Bid Meeting Sample Form

Vendor Name: _____

MUST SUBMIT ONE FORM FOR EACH BRAND/MANUFACTURER

BID A – PUBLIC SAFETY UNIFORMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police: Duty Class A Long Sleeve Shirt					
2	Police: Duty Class A Long Sleeve Shirt - Plus Size					
3	Police: Duty Class A Short Sleeve Shirt					
4	Police: Duty Class A Short Sleeve Shirt - Plus Size					
5	Police: Duty Class A Pant					
6	Police: Duty Class A Pant - Plus Size					
7	Police: Duty Class A Skirt					
8	Police: Duty Class A Skirt - Plus Size					
9	Police: Duty Class A Double Brest Dress Coat					
10	Police: Duty Class A Double Brest Dress Coat - Plus Size					
11	Police: Duty Class B Women's Long Sleeve Shirt					
12	Police: Duty Class B Women's Long Sleeve Shirt - Plus Size					
13	Police: Duty Class B Women's Short Sleeve Shirt					
14	Police: Duty Class B Women's Short Sleeve Shirt - Plus Size					
15	Police: Duty Class B Women's Pant					
16	Police: Duty Class B Women's Pant - Plus Size					
17	Police: Duty Class B Men's Long Sleeve Shirt					



BID A – PUBLIC SAFETY UNIFORMS (continued)

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
18	Police: Duty Class B Men's Long Sleeve Shirt - Plus Size					
19	Police: Duty Class B Men's Short Sleeve Shirt					
20	Police: Duty Class B Men's Short Sleeve Shirt - Plus Size					
21	Police: Duty Class B Men's Pant					
22	Police: Duty Class B Men's Pant - Plus Size					
23	Police: Cadet Shirt					
24	Police: Cadet Shirt - Plus Size					
25	Police: Cadet Pant					
26	Police: Cadet Pant - Plus Size					
27	Police: Tie					
28	Fire Rescue: Duty Work Short Sleeve Shirt					
29	Fire Rescue: Duty Work Short Sleeve Shirt - Plus Size					
30	Fire Rescue: Duty Work Pant					
31	Fire Rescue: Duty Work Pant - Plus Size					
32	Fire Rescue: Rescue Belt					
33	Fire Rescue: Duty Belt INNER					
34	Fire Rescue: Dress Long Sleeve Shirt					
35	Fire Rescue: Dress Long Sleeve Shirt - Plus Size					
36	Fire Rescue: Dress Short Sleeve Shirt					
37	Fire Rescue: Dress Short Sleeve Shirt - Plus Size					
38	Fire Rescue: Collar Insignias for dress shirts for rank					
39	Fire Rescue: Badge					
40	Fire Rescue: Dress Pant					
41	Fire Rescue: Dress Pant - Plus Size					



BID A – PUBLIC SAFETY UNIFORMS (continued)

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
42	Fire Rescue: Dress Jacket					
43	Fire Rescue: Dress Jacket - Plus Size					
44	Fire Rescue: Honor Guard Dress Jacket					
45	Fire Rescue: Honor Guard Dress Jacket - Plus Size					
46	Fire Rescue: Honor Guard Dress Pant					
47	Fire Rescue: Honor Guard Dress Pant - Plus Size					
48	Fire Rescue: Tie					
49	Fire Rescue: Sam Browne Duty Belt					
50	Fire Rescue: Ascot					
51	Fire Rescue: Should Cord					
52	Fire Rescue: Gloves					
53	Fire Rescue: Bell Crown Cap					
54	Fire Rescue: Shoes					
55	Fire Rescue: Name Plate					
56	Set-Up Fee					
57	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
58	Sewing Up to 7 Patches					
59	Set-Up Fee for Embroidery					
60	Embroidery Charge City Logo					
61	Embroidery Charge "City of Phenix City"					
62	Embroidery Charge "Department Name"					
63	Small Order Charge					



BID B – PUBLIC WORKS UNIFORMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Work Short Sleeve Shirt					
2	Work Short Sleeve Shirt - Plus Size					
3	Work Long Sleeve Shirt					
4	Work Long Sleeve Shirt - Plus Size					
5	Polo Short Sleeve Shirt					
6	Polo Short Sleeve Shirt - Plus Size					
7	Polo Long Sleeve Shirt					
8	Polo Long Sleeve Shirt - Plus Size					
9	Dress Short Sleeve Shirt					
10	Dress Short Sleeve Shirt - Plus Size					
11	Dress Long Sleeve Shirt					
12	Dress Long Sleeve Shirt - Plus Size					
13	Cargo Work Pant					
14	Cargo Work Pant- Plus Size					
15	Fire Rescue - Work Pant					
16	Fire Rescue - Work Pant - Plus Size					
17	Dress Pants					
18	Dress Pants - Plus Size					
19	Sample Embroidery - "City of Phenix City" with city logo and department name					



BID C – ACTIVEWEAR (TEE SHIRT, SHORTS, SWEATS)

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Fire Rescue-Short Sleeve Tee Shirt					
2	Fire Rescue-Short Sleeve Tee Shirt - Plus Size					
3	Sample of "Phenix City Fire/Rescue" patch (as indicated in specifications)					
4	Sample of "Phenix City Fire/Rescue" in all caps (as indicated in specifications)					
5	Fire Rescue-Badger Shorts					
6	Fire Rescue-Badger Shorts - Plus Size					
7	Sample of "Phenix City Fire/Rescue" reflected silver/gray in all caps (as indicated in specifications)					
8	Fire Rescue - Sweatshirt					
9	Fire Rescue - Sweatshirt - Plus Size					
10	Sample of "Phenix City Fire/Rescue" patch (as indicated in specifications)					
11	Sample of "Phenix City Fire/Rescue" reflected silver/gray in all caps (as indicated in specifications)					
12	Fire Rescue-Sweatpants					
13	Fire Rescue-Sweatpants - Plus Size					
14	Sample of "Phenix City Fire/Rescue" patch (as indicated in specifications)					
15	Sample of "Phenix City Fire/Rescue" reflected silver/gray in all caps (as indicated in specifications)					



BID C – ACTIVEWEAR (TEE SHIRT, SHORTS, SWEATS) (continued)

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
16	Fire Rescue -Hydrant Tech Short Sleeve Tee Shirt					
17	Fire Rescue -Hydrant Tech Short Sleeve Tee Shirt - Plus Size					
18	Fire Rescue-Hydrant Tech patch logo (as indicated in specifications)					
19	Long Sleeve Tee Shirt					
20	Long Sleeve Tee Shirt - Plus Size					
21	Short Sleeve Tee Shirt					
22	Short Sleeve Tee Shirt - Plus Size					
23	Sample of Screen Print City Logo					
24	Sweatshirt					
25	Sweatshirt - Plus Size					
26	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
27	Sewing Up to 7 Patches					
28	Set-Up Fee					
29	Set-Up Fee for Screen Print					
30	Screen Print Charge City Logo					
31	Screen Print Charge "City of Phenix City"					
32	Screen Print Charge "Department Name"					
33	Small Order Charge					



BID D – PUBLIC SAFETY JACKETS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police- Winter Jacket					
2	Police-Winter Jacket - Plus Size					
3	Fire Rescue-Winter Jacket					
4	Fire Rescue-Winter Jacket - Plus Size					
5	Set-Up Fee					
6	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
7	Sewing Up to 7 Patches					
8	Set-Up Fee for Embroidery					
9	Embroidery Charge City Logo					
10	Embroidery Charge "City of Phenix City"					
11	Embroidery Charge "Department Name"					
12	Small Order Charge					

BID E – PUBLIC WORKS JACKETS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Unlined Lightweight Jacket					
2	Unlined Lightweight Jacket - Plus Size					
3	Heavy Jacket					
4	Heavy Jacket - Plus Size					
5	Set-Up Fee					
6	Set-Up Fee for Embroidery					
7	Embroidery Charge City Logo					
8	Embroidery Charge "City of Phenix City"					
9	Embroidery Charge "Department Name"					
10	Small Order Charge					



BID F – PUBLIC SAFETY COVERALLS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Fire Rescue-Lightweight Coveralls					
2	Fire Rescue-Lightweight Coveralls - Plus Size					
3	Fire Rescue-Heavy Quilt-Lined Insulated Coveralls					
4	Fire Rescue-Heavy Quilt-Lined Insulated Coveralls - Plus Size					
5	Set-Up Fee					
6	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
7	Sewing Up to 7 Patches					
8	Set-Up Fee for Embroidery					
9	Embroidery Charge City Logo					
10	Embroidery Charge "City of Phenix City"					
11	Embroidery Charge "Department Name"					
12	Small Order Charge					



BID G – PUBLIC WORKS COVERALLS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Lightweight Coveralls					
2	Lightweight Coveralls - Plus Size					
3	Heavy Quilt-Lined Insulated Coveralls					
4	Heavy Quilt-Lined Insulated Coveralls - Plus Size					
5	Set-Up Fee					
6	Set-Up Fee for Embroidery					
7	Embroidery Charge City Logo					
8	Embroidery Charge "City of Phenix City"					
9	Embroidery Charge "Department Name"					
10	Small Order Charge					



BID H – PUBLIC SAFETY HATS, CAPS, & KNIT / TOBAGGANS CAPS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police-Duty Cap					
2	Police-Duty Cap - Oversize					
3	Police-Campaign Hat					
4	Police-Campaign Hat - Oversize					
5	Fire Rescue-Knit/Toboggan					
6	Fire Rescue-Baseball Cap					
7	Fire Rescue-Baseball Cap - Oversize					
8	Set-Up Fee					
9	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
10	Sewing Up to 7 Patches					
11	Set-Up Fee for Embroidery					
12	Embroidery Charge City Logo					
13	Embroidery Charge "City of Phenix City"					
14	Embroidery Charge "Phoenix Bird" in orange					
15	Small Order Charge					



BID I – PUBLIC WORKS HATS, CAPS, & KNIT / TOBAGGANS CAPS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Baseball Cap Flex Fit					
2	Baseball Cap Flex Fit - Oversize					
3	Baseball Cap Mesh Back					
4	Baseball Cap Mesh Back - Oversize					
5	Knit/Toboggan					
6	Set-Up Fee					
7	Set-Up Fee for Embroidery					
8	Embroidery Charge City Logo					
9	Embroidery Charge "City of Phenix City"					
10	Embroidery Charge "Department Name"					
11	Small Order Charge					



BID J – PUBLIC SAFETY – SAFETY ITEMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police - Rain Jacket					
2	Police - Rain Jacket - Plus Size					
3	Police - Rain Jacket Motorcycle					
4	Police - Rain Jacket Motorcycle - Plus Size					
5	Police - Rain Pants Motorcycle					
6	Police - Rain Pants Motorcycle - Plus Size					
7	Police - Safety Vest					
8	Police - Safety Vest - Plus Size					
9	Police - Reflective Traffic Gloves					
10	Fire Rescue - Rain Jacket					
11	Fire Rescue - Rain Jacket Plus Sizes					
12	Fire Rescue - Safety Vest					
13	Fire Rescue - Safety Vest - Plus Sizes					
14	Set-Up Fee					
15	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
16	Sewing Up to 7 Patches					
17	Set-Up Fee for Embroidery					
18	Embroidery Charge City Logo					
19	Embroidery Charge "City of Phenix City"					
20	Embroidery Charge "Department Name"					
21	Small Order Charge					



BID K – PUBLIC WORKS – SAFETY ITEMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND / MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Rain Jacket					
2	Rain Jacket - Plus Sizes					
3	Hard Hat					
4	Hard Hat - Oversize					
5	Sun Hat					
6	Sun Hat - Oversize					
7	Safety Vest Day (Class 2)					
8	Safety Vest Day (Class 2)- Plus Sizes					
9	Safety Vest Night (Class 3)					
10	Safety Vest Night (Class 3) - Plus Sizes					
11	Leather Work Gloves					
12	Rubber Work Gloves					
13	Brown Jersey Work Gloves					
14	Set-Up Fee					
15	Set-Up Fee for Embroidery					
16	Embroidery Charge City Logo					
17	Embroidery Charge "City of Phenix City"					
18	Embroidery Charge "Department Name"					
19	Small Order Charge					



F21-03 UNIFORM BID

VENDOR INFORMATION SHEET

Company Name: _____

Mailing Address: _____

Sales Contact: _____

Phone Number: _____ Cell Phone: _____

Email Address: _____

Expected Turn-Around Time: _____

For accurate fitting, will you provide samples at no cost to the City? _____

How long may the City have these samples? _____

If there is a need for repair, do you provide this service? _____

Average cost of repairs: _____

What do you consider a small order, and what is your small order charge? _____

Is there any additional information the City needs to know about your company? _____

DO YOU HAVE QUESTIONS, CONCERNS, OR NEED CLARIFICATION REGARDING THIS SOLICITATION?

Communication concerning any solicitation currently advertised must take place in writing and addressed to the Finance Department.

All questions or clarifications concerning this solicitation shall be submitted in writing. The City will not orally or telephonically address any questions or clarifications regarding specifications or procedures. If a vendor visits or calls the Finance Department with such questions, he or she will be instructed to submit the question(s) in writing.

All contact concerning this solicitation shall be made through the Finance Department. Bidders shall not contact Department Heads or using agencies with questions about solicitations. You must submit the written question(s) to the Finance Department. If it is necessary that a technical question needs addressing, the Finance Department will forward such to the using agency, who will submit a written response.

The Finance Department will forward the written responses to the respective vendor, or, if it becomes necessary to revise part of this solicitation, a written addendum will be issued to all vendors.

The City is not bound by any oral representations, clarifications, or changes made to the written specifications by City employees, unless such clarification or change is provided to the vendors in written addendum form from the Finance Department.

Any request by vendors after a solicitation has been opened and pending award must also be submitted in writing to the Finance Department.

Bid tabs will be available at the bid opening. When the bid closes, a copy of the final bid tab can be requested by submitting a public records request through the City Clerk's office.



**Question/Clarification
Fax/Email Form
Uniform Bid**

Date: _____

To: _____

Email: _____

Fax: _____

RE: _____

I have the following question(s)/concern(s) about the specifications: _____

From (Vendor Name and Representative): _____

Complete Address: _____

Telephone No. _____ Fax No. _____



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F22-01 UNIFORM BID

BID A – PUBLIC SAFETY UNIFORM SPECIFICATIONS

Police Department

Duty Class A Uniform Long-Sleeved Shirt

- LAPD dark navy or white, 75% polyester/25% wool blend
- 9-10oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Two-button cuff on sleeve
- Badge tabs to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps and cuffs
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Duty Class A Uniform Short-Sleeved Shirt

- LAPD dark navy or white, 75% polyester/25% wool blend
- 9-10oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Badge tab to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets



Duty Class A Uniform Pant/Skirt

- LAPD dark navy with black or gold brad sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff (1/2"), 75% polyester/25% wool blend
- 11.5-12 oz. serge weaves fiber-dyed natural stretch fabric for a consistent vertical shirt and trouser color match
- Skirt if requested
- Quarter top pockets
- 3/4" wide belt loops
- Strip to help prevent shirttails from pulling out
- Creases for a professional appearance

Duty Class A Double Brest Dress Coat

- Navy blue
- 11.5-12 oz. 55/45 Dacron polyester/wool, gabardine
- Fully lined with 6-button front and peak lapels
- Two lower welt pockets plus an upper breast pocket welt (no pocket)
- Three inside cloth reinforced pockets
- Light quilting in upper chest lining
- Badge tab
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve
1" below the shoulder seam

Duty Class B Women's Duty Uniform Long-Sleeved Shirt

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden document pockets at chest
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab
- Epaulet kit included
- 3" x 2" American flag patch centered with top of flag 2 1/2" above the front right pocket



- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve
1" below the epaulets

Duty Class B Women's Duty Uniform Short-Sleeved Shirt

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden document pockets at chest
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab
- Epaulet kit included
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve
1" below the epaulets

Duty Class B Women's Duty Uniform Pant

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design
- Teflon coating repels stains, soil, and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripper panel keeps shirt tucked in



Duty Class B Men's Duty Long-Sleeve Shirt

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Hidden document pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Secure badge tab
- Includes epaulet kit

Duty Class B Men's Duty Short-Sleeve Shirt

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Hidden document pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full-mobility
- Secure badge tab
- Includes epaulet kit



Duty Class B Men's Duty Uniform Pant

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design
- Teflon coating repels stains, soil, and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripped panel keeps shirt tucked in

Cadet Uniform Shirt

- Navy blue or khaki in color
- 5% polyester/35% cotton
- Washable
- Six buttons plus gripper at neck
- Two-piece, lined, sewn-in stays
- 4.25 oz.
- Pre-sure durable press with soil release and wickable finish
- Two button-thru, hex-style pockets with angled bar tacks, bar tacked pencil stall on left pocket

Cadet Uniform Pant

- Navy blue or khaki in color
- 65% polyester/35% cotton
- Washable
- Heavy-duty brass ratcheting zipper, hook-and-eye closure
- 7.5 oz. twill
- Durable press
- Two slack-style front pockets, two set-in hip pockets. Left has button closure, darts over hip pockets for better fit



Tie

- Dark navy in color
- Clip on/easy break-away
- 100% polyester

Fire Rescue

Duty Work Shirt

- Light blue in color
- 65% polyester/35% cotton
- Short sleeve
- Machine washable
- Break-resistant light blue melamine buttons
- Convertible collar
- Silicone permanent creases
- Pre-cured, soil-release finish
- Heavy-duty interlining on the collar, epaulets, and pocket flaps
- Pleated pockets with scalloped flaps and hook & loop closure
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets
- 1" circumference collar insignia patch on the left and right collar
- 2 ½" x 1 ½" American flag patch centered 1" above the front right pocket
- 1" x 5" gold on navy name tape below the American flag above the right pocket
- A Phenix City Fire Department State Certification Firefighter Badge sewn above the left pocket
- Women's and men's sizes

Duty Work Pant

- Navy blue in color
- Rugged 6.5 oz. 65% polyester/35% cotton blend fabric, rip-stop with a liquid repellent finish
- Durable self-adjusting comfort fit slider waistband construction with a snap closure and brass zipper fly
- 1 ½" belt loops with 2" belt loop openings
- Two front slashed pockets
- Two cargo pockets with hook and loop closure flaps and bellowed side gussets
- Two internal compartments inside both cargo pockets



- Two pockets with hook and loop closure flaps attached to the outside of both cargo pockets
- Two back pockets with hook and loop closure flaps
- One knife accessory pocket adjacent to each front slash pocket
- Reinforced knees with inside openings for knee pad inserts
- Seat seam, side seam, crotch, and inseams are of durable construction with double needle topstitching on the side seam, crotch, and seat seam
- Women's and men's sizes

Rescue Belt

- 1.75" webbing (7,000 lb. tensile strength)
- MIL-STD-858 with parachute grade buckles and adapters
- Hook and loop secures running end

Duty Belt

- 1.75" Genuine lather basket weave trouser belt
- Brass or nickel hardware

Dress Shirt – Long and Short Sleeve

- White in color option
- Durable premium fabric with stretch and soil release finish
- 65/35 cotton blend fiber
- Linear weight of 7.5 oz.
- Plain weave
- 10% stretch
- Washable
- Traditional 5 crease military style (stitched)
- Pleated pockets
- Banded dress collar
- 2 button adjustable cuffs
- Badge eyelets with internal support straps
- Extra-long shirt tails
- Military style epaulets with standard silver "P" uniform buttons with a gold and silver color option
- Pleated pockets with scalloped flaps, pencil slot left and hook and loop closure with standard silver "P" uniform buttons with a gold color option
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets



- 2 ½" x 1 ½" American flag patch centered 1" above the front right pocket
- Women's and men's sizes

Collar Insignias for Dress Shirts for Rank

Badges

- Smith & Warren silver or gold badge based on rank
- 2 ½" x 1 13/16"
- Model number B957, example available

Dress Pants

- Dark navy blue in color
- Durable premium fabrics with stretch and soil release finish
- 100% polyester fiber blend
- Linear weight 12 oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam
- A ½" red bead sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff
- Women's and men's sizes

Dress Jacket, Officers Only

- 13-13.5 oz. 55/45 Dacron polyester/wool serge
- Fully lined with 4-button front and notched lapels
- Single breast
- Shoulder pads and coat front tailoring to enhance the shape of the coat
- Two inside breast pockets
- Line inside sweat shields
- Badge tab
- 1" uniform buttons gold color



- 1 to 5 ½” red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1” wide x 4 to 5” years of service patch sewn above the red bead on the left sleeve, red Maltese crosses on black, example available

Honor Guard Uniforms

Dress Jacket

- 13-13.5 oz. 55/45 Dacron polyester/wool serge
- 45/55 wool blend
- Braided High Collar
- Braided Shoulder Epaulettes
- Braid on Center Front and Bottom of Jacket
- 2 Front Pockets
- Flat Trim Sleeves
- Badge tab
- 1” uniform buttons gold or silver in color
- 1 to 5 ½” red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1” wide x 4 to 5” years of service patch sewn above the red bead on the left sleeve, red Maltese crosses on black, example available

Dress Pant

- Dark navy blue in color
- Durable premium fabrics with stretch and soil release finish
- 100% polyester fiber blend
- Linear weight 12 oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam



- A ½" red bead sewn down the outer seam of each leg starting at the belt look and ending sewn under the cuff
- Women's and men's sizes

Tie

- Standard men's necktie
- Black in color, matte finish
- Clip-on or tie
- 100% polyester

Belt

- Adjustable 44' belt
- Heavy weight canvas
- White in color
- 2' Wide
- Large waist buckle gold or nickel

Shoulder Cord

- Scarlet red

Gloves

- White in color
- Sure grip parade gloves with sure grip dots on palm
- 3 row stitching on back of hand
- 9" glove

Bell Crown Cap

- 100% Polyester
- Navy blue in color
- 2" black patent visor
- ½" black patent front strap
- Gold or nickel FD buttons on side
- Cap Disc - Vertical Ladder Scramble, nickel electroplate finish, screw back, 1.625" W x 1.625" H

Shoes

- Hi gloss uniform oxford dress shoes
- Black in color



Name Plate

- ½" x 2 1/2" name plate with Honor Guard in Silver in color

Note: All pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL in size.



Bid B – PUBLIC WORKS UNIFORM SPECIFICATIONS

Work Shirt

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name in indicated color stitching
- Women’s and men’s sizes
- 65% polyester/35% cotton blend
- No iron
- Long tail
- Double yoke
- Button-thru patch pockets

Polo-type Shirt

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name indicated color stitching
- Women’s and men’s size
- 50% polyester/50% cotton
- Welt knit collar
- 2 button placket with stitch reinforcement
- Left-chest work pocket for pens, pencils, or tools
- Seamless body with double needle sleeves and hem

Dress Shirt

- Short and long sleeves
- White in color
- Embroidered City logo with department name indicated color stitching
- Women’s and men’s size
- 65% polyester/35% cotton
- Button-down collar
- Left chest pocket and adjustable cuffs
- Easy care, wrinkle resistant



Cargo Work Pant

- Color indicated under department
- Women's and men's sizes
- 65% polyester/35% cotton fabric
- Roomy, relaxed cut for a comfortable fit
- Two large snap-closure cargo pockets with bellowed sides for extra room for the bulkier items
- Button closure at waist
- Zipper fly

Dress Pant

- Khaki in color
- 65% polyester/35% cotton fabric
- Women's and men's size
- Plain front design
- Roomy, relaxed cut for a comfortable fit
- Button closure at waist
- Zipper fly

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL in size.

Fire Rescue Hydrant Technician

Work Shirt

- Navy blue in color (choice of short or long sleeve)
- Embroidered City logo and "Hydrant Technician" in navy blue stitching
- Women's and men's sizes
- 65% polyester/35% cotton blend
- No iron
- Long tail
- Double yoke
- Button-thru patch pockets



Work Pants

- Navy blue in color
- 65% Polyester / 35% cotton blend
- Heavy-duty brass ratcheting zipper, button closure
- 7.5 or 8 oz. Twill
- Plain Front
- Two slack-style front pockets, two set-in hip pockets, left button closure

Engineering/Public Works

Building Maintenance

- 5 khaki work pants

Supervisors

- 5 khaki dress pants
- 5 color polo short shirts with embroidered City logo and “Building Maintenance” in white stitching
- 5 color polo long shirts with embroidered City logo and “Building Maintenance” in white stitching

Limbs & Debris

- 5 dark brown work pants

Supervisors

- 5 khaki/dress pants
- 5 color dress long sleeve shirts with embroidered City logo and “Public Works Department” in white stitching

Refuse Disposal

- 5 dark brown work pants

Streets and Drainage

- 5 dark brown work pants

Vehicle Maintenance

- 5 navy blue work pants
- 5 navy blue work shirts with embroidered City logo and “Vehicle Maintenance” in white stitching (choice of short or long sleeve)



Cemetery Division

- 5 dark brown work pants

Supervisor

- 5 khaki work pants
- 5 color polo, short sleeve shirts with embroidered City logo and “Cemetery Division” in white stitching

Parks & Recreation Department

Maintenance Employees

- 5 navy blue cargo work pants
- 5 khaki work shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

Supervisor

- 5 navy blue cargo work pants
- 5 khaki polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

Superintendent

- 5 navy blue cargo work pants
- 5 white polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

Utilities Department

Utilities Administration

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)
- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (long sleeve)
- 5 navy cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (short sleeve)
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (short sleeve)



Water Distribution

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

Wastewater Collection

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

Water Filtration

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

Supervisor

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

Wastewater Treatment

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

Supervisor

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

Golf Course

Office/Sales/Concession

- 5 light blue polo shirts with embroidered City logo and “Lakewood Golf Course” in navy blue stitching (choice of short or long sleeve)

Service Maintenance

- 5 navy blue cargo work pants
- 5 navy blue work shirts with embroidered City logo and “Lakewood Golf Course” in white stitching (choice of short or long sleeve)



BID C – ACTIVEWEAR (TEE SHIRTS, SHORTS, SWEATSHIRTS & SWEATPANTS)
SPECIFICATIONS

Tee Shirt

- Short and long sleeves
- Color indicated under department
- Screen print City logo and department name where indicated
- 90% cotton/10% polyester
- Pre-shrunk
- Double needle collar, sleeves, and waist
- Taped neck/shoulders
- Left chest pocket
- Tag less label for comfort

Badger Shorts

- Color indicated under department
- 100% polyester moisture management
- Screen print City logo and department name where indicated
- Inseam measurement at least 10" in length
- Moisture management/antimicrobial fabric
- 2" covered elastic waistband and draw cord
- Two deep side pockets
- Double-needle hem

Sweatshirt

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print City logo and department name where indicated
- Double-needle stitching for durability

Sweatpants

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print City logo and department name where indicated
- Double-needle stitching for durability



Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.

Fire Rescue

Tee Shirt

- Heather gray short sleeve tee shirt
- Screen print on front “Phenix City Fire/Rescue” patch
- Screen print on back “Phenix City Fire/Rescue” in all caps
- 90% cotton/10% polyester
- Pre-shrunk
- Double needle collar, sleeves, and waist
- Taped neck/shoulders
- Left chest pocket
- Tagless label for comfort

Badger Shorts

- Navy blue in color
- Screen print in reflected silver/gray ink on left leg “Phenix City Fire/Rescue”
- 100% polyester moisture management
- Inseam measurement at least 10” in length
- Moisture management/antimicrobial fabric
- 2” covered elastic waistband and draw cord
- Two deep side pockets
- Double-needle hem

Sweatshirt

- Navy blue in color
- Screen print on front “Phenix City Fire/Rescue” patch
- Screen print in reflected silver/gray ink on back “Phenix City Fire/Rescue” in all caps
- 50% polyester/50% cotton fabric
- Double-needle stitching for durability



Sweatpants

- Navy blue in color
- Screen print on left leg in reflected silver/gray ink “Phenix City Fire/Rescue” in all caps
- 50% polyester/50% cotton fabric
- Double-needle stitching for durability

Hydrant Technician

- Heather gray short sleeve shirt
- Screen print “Hydrant Technician” patch logo
- 90% cotton/10% polyester
- Pre-shrunk
- Double needle collar, sleeves, and waist
- Taped neck/shoulders
- Left chest packet
- Tagless label for comfort

Engineering/Public Works

Vehicle Maintenance

- 5 navy blue, short sleeve tee shirts
- Screen print City logo

Parks & Recreation

Maintenance Employees

- 5 tan/khaki short sleeve tee shirts
- Screen print City logo

Events & Concessions Assistant (1 employee)

- 5 Kelly green short sleeve tee shirts
- 1 Kelly green sweatshirt
- Screen print City logo

Center Coordinator Employees (6 employees)



- 5 Kelly green tee shirts
- 1 Kelly green sweatshirt
- Screen print City logo

Center Workers & Seasonal Maintenance (16 employees)

- 5 Kelly green tee shirts (choice of short or long sleeve)
- 1 Kelly green sweatshirt
- Screen print City logo

Concessionaires Employees (16 employees)

- 3 Kelly green short sleeve tee shirts
- Screen print City logo

Complex and Concessions Managers, Beverage Attendants (14 employees)

- 3 Kelly green short sleeve tee shirts
- Screen print City logo

Golf Course

Service Employees

- 5 navy blue, short sleeve tee shirts
- Screen print City logo

Utilities Department

Utilities Administration

- 5 light blue, short sleeve tee shirts
- Screen print City logo

Water Distribution

- 5 light blue, short sleeve tee shirts
- Screen print City logo

Wastewater Collection

- 5 light blue, short sleeve tee shirts
- Screen print City logo

Water Filtration



- 5 light blue, short sleeve tee shirts
- Screen print City logo

Supervisor

- 5 light blue, short sleeve tee shirts
- Screen print City logo

Wastewater Treatment

- 5 light blue, short sleeve tee shirts
- Screen print City logo

Supervisor

- 5 light blue, short sleeve tee shirts
- Screen print City logo



BID D – PUBLIC SAFETY JACKET SPECIFICATIONS

Police Department

Winter Jacket

- LAPD dark navy
- Waterproof, windproof, breathable fabric lining
- Seams sealed
- Zip-out, insulated quilted liner with zip-off sleeves
- Side zippers for equipment access
- Front zipper
- Flapped double-entry lower pockets
- Badge tab
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police Patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Fire Rescue

Winter Jacket

- Navy blue in color
- Durable Taslan nylon shell fabric with breathable printed back coating
- Waterproof, windproof, breathable fabric lining
- Seams sealed with thermal tape
- Zip-out insulated quilted liner with zip-off sleeves
- Drop shoulder pattern for freedom of movement
- Permanent nylon ripstop lining
- Strong, smooth-sliding delrin and nylon zippers throughout
- Inside zippered security pocket
- Side zippers for equipment access
- Front zipper extends to collar top edge
- Flapped double-entry lower pockets with standard silver "FD" uniform buttons with gold color option
- 2-piece sleeves for better fit
- Military-style epaulets with standard silver "FD" uniform buttons with a gold color option
- Badge tab
- 26" long
- 2 ½" x 1 ½" American flag patch centered 4 ½" above the front right pocket
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets



BID E – PUBLIC WORKS JACKET SPECIFICATIONS

Unlined Lightweight Jacket

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% polyester
- Underarm vents for breathability
- Water-resistant finish to keep dry

Heavy Jacket

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% nylon waterproof fabric and taffeta lining to keep dry
- 100% lined
- Concealed front zipper and hidden storm flap
- Pocket with two lower inset slash pockets and utility pocket on left sleeve

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.

Fire Rescue Hydrant Technician

- Navy blue in color
- Embroidered City logo and “Fire Rescue Hydrant Technician” in white stitching

Engineering/Public Works

Building Maintenance

- Dark brown in color
- Embroidered City logo and “Building Maintenance in tan stitching

Limbs & Debris

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Refuse Disposal

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching



Streets & Drainage

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Cemetery Division

- Dark brown in color
- Embroidered City logo and “Cemetery Division” in tan stitching

Vehicle Maintenance

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

Parks & Recreation Department

Maintenance Employees

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

All Other Department Employees

- Kelly green in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

Utilities Department

Utilities

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching

Golf Course

Service Employees

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching



BID F – PUBLIC SAFETY COVERALLS SPECIFICATIONS

Lightweight Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy-duty brass zipper with locking slider
- Double reinforced hidden pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation quilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple-needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.

Fire Rescue

Lightweight Coveralls

- Navy blue in color



- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets
 - Color indicated under department
 - Embroidered City logo and department name in indicated color stitching
 - Long sleeve
 - Lightweight yet incredibly durable
 - 8.5 oz. 100% cotton, preshrunk fabric
 - Two-way heavy-duty brass zipper with locking slider
 - Double reinforced hidden pockets
 - Two (2) chest pockets
 - Machine washable
 - Underarm vents for breathability
 - Water-resistant finish to keep dry

Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation quilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple-needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.

Fire Rescue Hydrant Technician

- Navy blue in color
- Embroidered City logo and "Fire Rescue Hydrant Technician" in white stitching



BID G – PUBLIC WORKS COVERALLS SPECIFICATIONS

Engineering/Public Works

Building Maintenance

- Dark brown in color
- Embroidered City logo and “Building Maintenance” in tan stitching

Limbs & Debris

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Refuse Disposal

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Streets & Drainage

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Cemetery Division

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

Vehicle Maintenance

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

Parks & Recreation Department

Maintenance Employees

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

Golf Course

Service Employees

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching

Utilities Department

Utilities

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching



BID H – PUBLIC SAFETY HATS, CAPS, & KNIT/TOBOGGAN CAP SPECIFICATIONS

Police Department

Duty Cap

- Dark navy in color
- Teflon treatment repels stains, soil, and spills
- Fade-resistant fabric
- Fully adjustable strap
- Embroidered “PCPD” on front of cap

Campaign Hat

- Straw
- Traditional four dent style
- Extra stiff 3” wide brim
- 3 holes to accommodate single post or dual post hat badge

Fire Rescue

Knit/Toboggan Caps

- Navy blue in color with a light gray band at bottom
- 60% cotton/40% acrylic knit with 23 L lining
- Embroidered on front in 3D embroidery ¾” “Phenix City” in silver/light gray over white and Fire/Rescue” in silver/ light gray underneath

Baseball Caps

- Navy blue in color with silver/gray band on bill
- 97% polyester, 3% spandex
- Flex-fit cap, sizes from XS to XL
- Embroidered on front in 3D embroidery “Phenix City” in silver/light gray over white and “Fire / Rescue” in silver/light gray underneath
- Embroidered on back Phoenix bird in orange centered

Baseball Cap – Flex-Fit Cap (winter)

- Color indicated under department
- Embroidered with City logo
- 100% cotton brushed twill
- Medium profile with patented “EZ-Stretch” design for a fitted feel
- Flex-fit band, sizes small-XL

Baseball Cap – Mesh Back (summer)

- Color indicated under department
- Embroidered with City logo
- 65% polyester/35% cotton
- Hook-and-eye closure
- Flex-fit bands, sizes small-XL

Knit Cap/Toboggan

- Color indicated under department
- Embroidered with City logo
- 100% acrylic or polyester
- Comfortable knit fabric and a fold-over design features easy coverage

Fire Rescue Hydrant Technician

Baseball Cap

- Navy blue in color
- Flex-Fit Cap (winter) and toboggan
- Embroidered with City logo
- 100% cotton brushed twill
- Medium profile with patented “EZ-Stretch” design for a fitted feel
- Flex-fit band, sizes small-XL



BID I – PUBLIC WORKS HATS, CAPS & KNIT/TOBOGGAN CAP SPECIFICATIONS

Engineering/Public Works

Building Maintenance

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

Limbs & Debris

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

Refuse Disposal

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

Streets & Drainage

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

Cemetery Division

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

Vehicle Maintenance

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

Parks & Recreation Department

Maintenance Employees

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

All Other Department Employees

- Kelly green in color
- Embroidered with City logo
- Both caps and toboggans



Utilities Department

Utilities

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

Golf Course

Office/Sales

- Navy blue in color
- Embroidered with City logo

Service Employees

- Navy blue in color
- Embroidered with City logo



BID J– PUBLIC SAFETY – SAFETY ITEM SPECIFICATIONS

Police Department

Rain Jacket (Police)

- ANSI Class 3 high-visibility
- 100% polyurethane-coated polyester
- 2" 3M Scotch lite reflective trim
- Mid-calf length
- Neon yellow with reflecting black lettering "POLICE" and black reflective stripes

Rain Jacket (Police Motorcycle)

- ANSI Class 3 high-visibility yellow
- Military grade 3 layer Gore-Tex
- Lightweight breathable material, water and wind proof
- Badge tab, hood
- Waist length
- 2" Scotch lite reflective strip
- Reflective black lettering "POLICE"

Rain Pant (Police Motorcycle)

- Military grade 3 layer Gore-Tex
- Featherweight, breathable, water and wind proof
- Snap over elastic waistband
- Easy custom fit for duty gear
- Scotch lite
- Suspenders
- Black (will not show dirt or grime)

Safety Vest (Police)

- ANSI Class 2 compliant
- Lightweight solid polyester front with ultra-cool mesh shoulders and back
- Adjustability – accurate sizing in any weather
- Left chest badge holders with right chest name tag holder
- Two upper chest outside pockets, two lower inside pockets
- Zipper closure
- 100% polyester mesh
- Neon yellow in color
- Sizes up to 3XL



Reflective Traffic Gloves (Police)

- Made of light reflective fabric in bright colors
- Reflective strips on the palm
- Quick pull-on design for easy on/off

Fire Rescue

Rain Jacket (Fire Rescue)

- ANSI class 3 high-visibility
- Polyurethane over 250 denier polyester oxford material
- Two – 2” 3M horizontal Scotch lite reflective stripes around torso
- Two – 2” 3M horizontal Scotch lite reflective stripes around arms
- Two – 2” 3M horizontal Scotch lite reflective stripes over shoulders
- Drawstring waist for a better fit
- Right front chest area - radio/cell phone pocket
- Nylon zipper closure with storm fly front snaps to seal out wind and rain
- Tuck-away hood with drawstring
- Two pockets with snap closures 8.75” long x 7.25” wide (fits most tablets)
- Two underarm air vents
- Dielectric non-conductive hardware
- Comfortable and durable
- Freedom of motion
- Reflective black lettering on back – “FIRE”
- Lime green in color
- Sizes S-5XL

Safety Vest (Fire/Rescue)

- ANSI/ISEA Type P Class 2 107-2015 specifications for public safety use
- Cut shorter to allow access to the duty belts
- Adjustable side to allow for better fit, flexibility, and ventilation
- 360 degree of reflectivity
- Reflective stripes and two 4” x 18” printed panels, front and rear
- Cool mesh background material (vinyl coated mesh will not be acceptable)
- 5 point breakaway on Velcro front closure
- Velcro or zipper front closure
- Microphone tab
- 2” reflective band of red and white checkerboard near bottom of vest
- 2” white reflective band that runs over shoulder from front name plate to rear name plate
- Sizes up to 5XL



BID K – PUBLIC WORKS – SAFETY ITEM SPECIFICATIONS

Rain Jacket

- ANSI Class 3 high-visibility
- Neon yellow in color
- Polyester with polyurethane coating
- 48” long
- Silver 2” reflective tape
- Full collar
- Underarm ventilation with eyelet for breathability
- Outside side slash pockets

Hard Hats

- White in color
- Low profile design
- Shell constructed of high density polyethylene materials
- Rain trough on side and back of helmet channel moisture away
- Snap lock (pinlock) suspension features “tuck away” adjustments for all day, hassle free wear
- Universal accessory slots fit cap mounted ear muffs and accessories
- Hats accommodate chin straps
- Soft brown pad is replaceable
- Meets ANSI Z89.1-2009 Standards, Type I, Class C, G, and E

Sun Hats

- Oxford polyester
- Mesh venting panels and wide brim for face
- ANSI-certified level 2
- PVA material with ultimate cooling relief
- Adjustable drawstring
- Sizes small-XL



Safety Vest

- ANSI/ISEA 107-2010 Class 2 (day wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Size up to 6XL

Safety Vest

- ANSI/ISEA 107-2010 Class 3 (night wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Sizes up to 6XL

Leather Work Gloves

- Split leather with safety cuffs
- Size medium to XL

Rubber Work Gloves

- Neoprene gloves
- Waterproof
- Elastic, flexible, tough, durable, and resistant to damage from heat and puncture
- Cotton flock lining
- Sizes medium to XL

Brown Jersey Work Gloves

- Cotton/polyester brown jersey gloves
- Size medium to XL

Safety Jackets

- Class 2

Safety T-Shirts with Pockets

- Class 2
- Sizes up to 5XL, including Talls

Engineering/Public Works Department

- Rain jacket
- Hard hats
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves
- Safety jackets
- Safety T-shirts with pockets

Parks & Recreation Department

- Rain jacket
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

Golf Course

- Rain jackets

Utilities Department

- Rain jacket
- Hard hats
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves