

## **Bid A – PUBLIC WORKS UNIFORM SPECIFICATIONS**

### **Work Shirt**

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name in indicated color stitching
- Women's and men's sizes
- 65% polyester/35% cotton blend
- No iron
- Long tail
- Double yoke
- Button-thru patch pockets

### **Polo-type Shirt**

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name indicated color stitching
- Women's and men's size
- 50% polyester/50% cotton
- Welt knit collar
- 2 button placket with stitch reinforcement
- Left-chest work pocket for pens, pencils, or tools
- Seamless body with double needle sleeves and hem

### **Dress Shirt**

- Short and long sleeves
- White in color
- Embroidered City logo with department name indicated color stitching
- Women's and men's size
- 65% polyester/35% cotton
- Button-down collar
- Left chest pocket and adjustable cuffs
- Easy care, wrinkle resistant

### **Cargo Work Pant**

- Color indicated under department
- Women's and men's sizes
- 65% polyester/35% cotton fabric
- Roomy, relaxed cut for a comfortable fit
- Two large snap-closure cargo pockets with bellowed sides for extra room for the bulkier items
- Button closure at waist
- Zipper fly

## **Dress Pant**

- Khaki in color
- 65% polyester/35% cotton fabric
- Women's and men's size
- Plain front design
- Roomy, relaxed cut for a comfortable fit
- Button closure at waist
- Zipper fly

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL in size.

## **Engineering/Public Works**

### **Building Maintenance**

- 5 khaki cargo work pants

#### **Supervisors**

- 5 khaki dress pants
- 5 white polo short shirts with embroidered City logo and "Building Maintenance" in dark green stitching
- 5 white polo long shirts with embroidered City logo and "Building Maintenance" in dark green stitching

## **Limbs & Debris**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and "Public Works Department" in dark brown stitching (choice of short or long sleeve)

#### **Supervisors**

- 5 khaki/dress pants
- 5 white dress long sleeve shirts with embroidered City logo and "Public Works Department" in dark brown stitching

## **Refuse Disposal**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and "Public Works Department" in dark brown stitching (choice of short or long sleeve)

### **Streets and Drainage**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Public Works Department” in dark brown stitching (choice of short or long sleeve)

### **Vehicle Maintenance**

- 5 navy blue cargo work pants
- 5 navy blue work shirts with embroidered City logo and “Vehicle Maintenance” in white stitching (choice of short or long sleeve)

### **Cemetery Division**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Cemetery Division” in dark brown stitching (choice of short or long sleeve)

#### **Supervisor**

- 5 khaki cargo work pants
- 5 white polo short sleeve shirts with embroidered City logo and “Cemetery Division” in dark brown stitching

### **Parks & Recreation Department**

#### **Maintenance Employees**

- 5 navy blue cargo work pants
- 5 khaki work shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

#### **Supervisor**

- 5 navy blue cargo work pants
- 5 khaki polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

#### **Superintendent**

- 5 navy blue cargo work pants
- 5 white polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

## **Utilities Department**

### **Utilities Administration**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)
  
- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (long sleeve)
  
- 5 navy cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (short sleeve)
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (short sleeve)

### **Water Distribution**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Wastewater Collection**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Water Filtration**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Supervisor**

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

### **Wastewater Treatment**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

## **Supervisor**

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

## **Golf Course**

### **Office/Sales/Concession**

- 5 light blue polo shirts with embroidered City logo and “Lakewood Golf Course” in navy blue stitching (choice of short or long sleeve)

### **Service Maintenance**

- 5 navy blue cargo work pants
- 5 navy blue work shirts with embroidered City logo and “Lakewood Golf Course” in white stitching (choice of short or long sleeve)

## **BID B – ACTIVEWEAR (TEE SHIRTS) SPECIFICATIONS**

### **Tee Shirt**

- Short and long sleeves
- Color indicated under department
- Screen print City logo and department name where indicated
- 90% cotton/10% polyester
- Pre-shrunk
- Double needle collar, sleeves, and waist
- Taped neck/shoulders
- Left chest pocket
- Tagless label for comfort

### **Engineering/Public Works**

#### **Building Maintenance**

- 5 green long sleeve tee shirts
- 5 green short sleeve tee shirts
- Screen print City logo on left chest pocket

#### **Limbs & Debris**

- 5 tan short sleeve tee shirts
- Screen print City logo on left chest pocket

#### **Refuse Disposal**

- 5 tan short sleeve tee shirts
- Screen print City logo on left chest pocket

#### **Streets & Drainage**

- 5 tan short sleeve tee shirts
- Screen print City logo on left chest pocket

#### **Vehicle Maintenance**

- 5 navy blue short sleeve tee shirts
- Screen print City logo on left chest pocket

#### **Cemetery Division**

- 5 tan short sleeve tee shirts
- Screen print City logo on left chest pocket

## **Parks & Recreation**

### **Maintenance Employees**

- 5 tan/khaki short sleeve tee shirts
- Screen print City logo

### **Events & Concessions Assistant (1 employee)**

- 5 kelly green short sleeve tee shirts
- 1 kelly green sweatshirt
- Screen print City logo

### **Center Coordinator Employees (6 employees)**

- 5 kelly green tee shirts
- 1 kelly green sweatshirt
- Screen print City logo

### **Center Workers & Seasonal Maintenance (16 employees)**

- 5 kelly green tee shirts (choice of short or long sleeve)
- 1 kelly green sweatshirt
- Screen print City logo

### **Concessionaires Employees (16 employees)**

- 3 kelly green short sleeve tee shirts
- Screen print City logo

### **Complex and Concessions Managers, Beverage Attendants (14 employees)**

- 3 kelly green short sleeve tee shirts
- Screen print City logo

## **Utilities Department**

### **Utilities Administration**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Water Distribution**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Wastewater Collection**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Water Filtration**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Supervisor**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Wastewater Treatment**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Supervisor**

- 5 light blue short sleeve tee shirts
- Screen print City logo on left chest pocket

### **Golf Course**

#### **Service Employees**

- 5 navy blue short sleeve tee shirts
- Screen print City logo on left chest pocket

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**



## **BID C – PUBLIC WORKS JACKET SPECIFICATIONS**

### **Unlined Lightweight Jacket**

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% polyester
- Underarm vents for breathability
- Water-resistant finish to keep dry

### **Heavy Jacket**

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% nylon waterproof fabric and taffeta lining to keep dry
- 100% lined
- Concealed front zipper and hidden storm flap
- Pocket with two lower inset slash pockets and utility pocket on left sleeve

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

### **Engineering/Public Works**

#### **Building Maintenance**

- Dark brown in color
- Embroidered City logo and “Building Maintenance” in tan stitching

#### **Limbs & Debris**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

#### **Refuse Disposal**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

#### **Streets & Drainage**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Cemetery Division**

- Dark brown in color
- Embroidered City logo and “Cemetery Division” in tan stitching

## **Vehicle Maintenance**

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

### **All Other Department Employees**

- Kelly green in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching

## **Golf Course**

### **Service Employees**

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching

## BID D – PUBLIC WORKS COVERALLS SPECIFICATIONS

### Lightweight Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy-duty brass zipper with locking slider
- Double reinforced hidden pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

### Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation quilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple-needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

### Engineering/Public Works

#### Building Maintenance

- Dark brown in color
- Embroidered City logo and “Building Maintenance” in tan stitching

#### Limbs & Debris

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Refuse Disposal**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Streets & Drainage**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Cemetery Division**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Vehicle Maintenance**

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching

## **Golf Course**

### **Service Employees**

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching

## **BID E – PUBLIC WORKS HATS, CAPS & KNIT/TOBOGGAN CAP SPECIFICATIONS**

### **Baseball Cap – Flex-Fit Cap (winter)**

- Color indicated under department
- Embroidered with City logo
- 100% cotton brushed twill
- Medium profile with patented “EZ-Stretch” design for a fitted feel
- Flex-fit band, sizes small-XL

### **Baseball Cap – Mesh Back (summer)**

- Color indicated under department
- Embroidered with City logo
- 65% polyester/35% cotton
- Hook-and-eye closure
- Flex-fit bands, sizes small-XL

### **Knit Cap/Toboggan**

- Color indicated under department
- Embroidered with City logo
- 100% acrylic or polyester
- Comfortable knit fabric and a fold-over design features easy coverage

## **Engineering/Public Works**

### **Building Maintenance**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

### **Limbs & Debris**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

### **Refuse Disposal**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Streets & Drainage**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Cemetery Division**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Vehicle Maintenance**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

### **All Other Department Employees**

- Kelly green in color
- Embroidered with City logo
- Both caps and toboggans

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

## **Golf Course**

### **Office/Sales and Service Employees**

- Navy blue in color
- Embroidered with City logo

## **BID F – PUBLIC WORKS – SAFETY ITEM SPECIFICATIONS**

### **Rain Jacket**

- ANSI Class 3 high-visibility
- Neon yellow in color
- Polyester with polyurethane coating
- 48" long
- Silver 2" reflective tape
- Full collar
- Underarm ventilation with eyelet for breathability
- Outside side slash pockets

### **Hard Hats**

- White in color
- Low profile design
- Shell constructed of high density polyethylene materials
- Rain trough on side and back of helmet channel moisture away
- Snap lock (pinlock) suspension features "tuck away" adjustments for all day, hassle free wear
- Universal accessory slots fit cap mounted ear muffs and accessories
- Hats accommodate chin straps
- Soft brown pad is replaceable
- Meets ANSI Z89.1-2009 Standards, Type I, Class C, G, and E

### **Sun Hats**

- Oxford polyester
- Mesh venting panels and wide brim for face
- ANSI-certified level 2
- PVA material with ultimate cooling relief
- Adjustable drawstring
- Sizes small-XL

### **Safety Vest**

- ANSI/ISEA 107-2010 Class 2 (day wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Size up to 6XL

## **Safety Vest**

- ANSI/ISEA 107-2010 Class 3 (night wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Sizes up to 6XL

## **Hi-Vis Safety T-Shirt**

- ANSI/ISEA 107-2010, Type R, Class 2
- Orange and Lime in color
- Moisture wicking polyester mesh
- 2" reflective tape
- Left chest pocket
- Screen print City logo on left chest pocket
- Available in short and long sleeve

## **Leather Work Gloves**

- Split leather with safety cuffs
- Size medium to XL

## **Rubber Work Gloves**

- Neoprene gloves
- Waterproof
- Elastic, flexible, tough, durable, and resistant to damage from heat and puncture
- Cotton flock lining
- Sizes medium to XL

## **Brown Jersey Work Gloves**

- Cotton/polyester brown jersey gloves
- Size medium to XL



### **Engineering/Public Works Department**

- Rain jackets
- Hard hats
- Sun hats
- Safety vests
- Hi-vis safety T-shirts
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

### **Parks & Recreation Department**

- Rain jackets
- Sun hats
- Safety vests
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

### **Utilities Department**

- Rain jackets
- Hard hats
- Sun hats
- Safety vests
- Hi-vis safety T-shirts
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

### **Golf Course**

- Rain jackets